



National Executive Summary – Jeremy Dixon

The most recent National executive Council meeting was held on 11th April (online).

Alan Pollard is now almost 6 months into his role as CEO and from my experience of him he is settling in well and we can be confident that, in Alan, we have a very good person leading CCNZ on the industry's behalf.

I am looking forward to working with him over the coming years.

The main points from recent meetings are that CCNZ is in a generally strong position. Member and Associate numbers continue to grow.

Financially it is in a sound position, with recent decisions made by council to invest in more staff for National office to lift the level of support and advocacy that can be provided to members.

One of the key changes within the CCNZ National office structure is the employment of a full time Civil Workforce Development Manager into the team. Focus for this role is on; the development of our pathways for our civil workforce from Schools right through career pathways, to lead civil construction-specific workforce initiatives, help create a templated programme to deliver civil skills at schools that connects with industry, work to embed Civil Trades as an aspirational career, support appropriate industry induction and work readiness programmes, and scale up programmes with long-term benefit.

This is an exciting change within the national office structure as it will provide a dedicated resource to help our industry with one of the key issues we face, securing and strengthening our current and future workforce and making our industry more appealing to prospective employees.

There has been a lot of work done on a number of fronts, some of which includes:

- Success with the Infrastructure Skills Centre Pilots
- Agreement for Epic Careers in Road Maintenance investment with Waka Kotahi (and wider infrastructure)
- Several Webinars run around Covid
- Support of Mates in Construction at a National level
- Work on advocacy for costs escalations with clients and risk management
- Ongoing review of 3910
- Margan House – not progressed any further at this stage post the special resolution passed to sell. Looking to confirm the market value of the property.

One of the other key focuses the Executive council, and the CEO, have for the coming year is to better link the National office to the CCNZ Branches and provide more consistent support and

guidance as well as drive more consistency across the branches in terms of their focus and deliverables for members and associates.

Investing in more staff is a way to provide this support. Clearer and more defined process is the other.

The other key current topics of focus are:

- Working through concerns around the draft Traffic Management review – The Technical Manager is doing some great work here in gathering thoughts from industry and being a conduit back into the draft report to ensure the voice of the contractor is heard and understood.
- Regular communication into Central Government on the concerns the industry has around the 3 waters reforms. While CCNZ has not taken a view on the structure and design of the new entities, we have raised concern with the potential for a gap in program due to bureaucratic process, and the need for all the industry voices to be heard around how the structure of the reforms impact members, ranging from SME to large corporate.

The Executive Council and National office team has a lot of areas to focus on, given all the challenges and changes our industry is facing. From what I have experienced the team is very competent and focused and will deliver some good outcomes for our members and associates. If anyone has any thoughts, concerns, or would like to know more then please don't hesitate to contact me as one of your local executive committee reps.

Jeremy.

Jeremy Dixon
CEO

